

WHITFIELD PARISH

ST JAMES' CHURCH

ST LUKE'S CHURCH

VINEYARD



The Parochial Church Council (P.C.C.) of St. Luke's and St. James' churches in Whitfield Parish, Glossop [further known as the Parish], is the employer within the terms of the Health and Safety at Work Act 1974 (H.S.W.A.), as are the terms work, workplace, employees, volunteers, and users, interpretations. Our policy is in three sections; A) Policy Statement of Intent, B) Organisation of health & safety, C) Arrangements for Health & Safety.

The Parish is committed to ensuring, so far as is reasonably practicable, the safety and health of our members, staff, volunteers and public who may be affected by the manner in which the Parish conducts its undertaking, including working conditions, equipment and systems as required by the H.S.W.A. Non-employees, work and workplace will include (but not be restricted to) contractors, users and visitors to the Parish and all Parish premises and grounds, and participants in approved Parish activities of all kinds.

The P.C.C. will meet its legal and moral commitment by ensuring that:

- † responsibilities and accountabilities are clearly defined
- † people are competent and briefed to discharge their responsibilities
- † each significant Parish activity and work activity of employees is subject to a risk assessment and principal precautions are defined and implemented.
- † sufficient financial and other resources as necessary are available to meet this policy.
- † accidents, incidents and near misses are minimised by maintaining safe and healthy working conditions, and investigated, recorded and reported as necessary to the enforcing authority, with corrective actions.
- † the health and safety Policy Statement of intent, Arrangements for Health & Safety, Organisation of health & safety (responsibilities, workplaces, activities, risk assessments and precautions) are reviewed periodically.

You are reminded that you are responsible for your own safety and the safety of others using these premises.

Details of the arrangements for discharging this policy are set out in the document "Whitfield Parish, Health and Safety, Arrangements for Health & Safety", available from the parish office and on the website www.glossop.org. Copies of risk assessments are also available from the Parish office.

Signed:

Andrew Hargreaves, Vicar

Churchwardens:

Daniel Jones,

Dorothy Rank.

Date: 28th June 2015